

Professional Coaching and Wellbeing Support fund

Rationale

From the beginning of Term 1, 2023 and up to 1 December 2024, secondary principals will be able access funding of up to \$6,000 per annum for professional coaching and support for their leadership role. The funding is timebound to the term of the renewed 2022 – 2024 Secondary Principals Collective Agreement (SPCA). The purpose of the funding is to ensure secondary principals' leadership development and wellbeing.

Guidelines

The allowance is to be used for professional coaching that enhances leadership skills, or a service, experiences or activity that may support physical, mental, or emotional wellbeing with a clear link to enhance or maintain the Principals' ability to function in their role.

The allowance is not to be used for the purchase of goods or assets in support of wellbeing.

Proposed expenditure needs to be approved in advance by the Board.

The principal is required to make an annual declaration to the Board regarding their uptake of the funding. The Declaration shall be made no later than the last Board meeting of the year.